



Altavista Area YMCA  
 718 7th Street  
 Altavista, VA 24517

FOR YOUTH DEVELOPMENT®  
 FOR HEALTHY LIVING  
 FOR SOCIAL RESPONSIBILITY

## EMPLOYMENT APPLICATION

Thank you for your interest in the YMCA!	
<p><b>The YMCA is an equal opportunity employer and does not discriminate in recruitment, hiring or other terms or conditions of employment on the basis of race, color, religion, national origin, sex, disability, age or any other status protected by law.</b></p> <p>If you would like to apply to join the YMCA staff team, please complete the application below.</p> <ul style="list-style-type: none"> <li>Be sure to write legibly</li> <li>The application must be completed in full.</li> <li>Do not leave any spaces blank or write "see resume" in response to any question.</li> <li>Read and sign the last page of the application.</li> </ul>	<p><b>NOTE TO YMCAs:</b> This is a sample employment application that must be reviewed prior to use by an employment attorney familiar with the laws in your location. (Replace with photo from Brand Resource Center.)</p>
<b>Personal Information</b>	
Position Applying For: _____ Date: _____	
Preferred YMCA Location: _____ Date Available: _____	
NAME: _____ E-mail: _____	
Address: _____	
Telephone: Home _____ / _____ Business _____ / _____ Mobile _____ / _____	
Are you 18 years of age or older? <i>(If not, you may be required to provide work authorization.)</i>	<input type="checkbox"/> <b>Yes</b> <input type="checkbox"/> <b>No</b>
If hired, can you provide verification of your legal right to work in the United States?	<input type="checkbox"/> <b>Yes</b> <input type="checkbox"/> <b>No</b>
Can you perform the essential functions of the job for which you are applying, with or without reasonable accommodation?	<input type="checkbox"/> <b>Yes</b> <input type="checkbox"/> <b>No</b>
Have you ever been convicted of a crime, pled no contest, or had adjudication withheld? If yes, please provide a date, location, charges and a complete explanation of all offenses. <i>(A conviction will not necessarily bar employment. The YMCA may consider the nature, date and circumstances of the offenses.)</i>	<input type="checkbox"/> <b>Yes</b> <input type="checkbox"/> <b>No</b>
<b>Notice to All Applicants: The YMCA enforces its policies and practices to prevent child abuse.</b>	
Allegations or suspicions of child abuse are taken very seriously at the YMCA and will be reported to the proper authorities for investigation. We have abuse reporting procedures, there are unscheduled visits from supervisors, we have an open door for parents, and we have a code of conduct for staff. We minimize opportunities for abuse to occur and we talk with children about personal safety and touching limits. We also screen carefully to prevent abusers from being hired and we provide child abuse prevention training to staff.	
<b>Note to Ys: Modify statement as necessary to fit your practices.</b>	

**Employment Application**

Employment Information						
List available days/hours:						
Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Preferred Job Status: <input type="checkbox"/> Full-time <input type="checkbox"/> Part-time <input type="checkbox"/> Seasonal <input type="checkbox"/> As Needed						
Have you previously been employed by this YMCA or any other YMCA?					<input type="checkbox"/> Yes	<input type="checkbox"/> No
If yes, when? At which locations?						
Have you previously volunteered at this YMCA or any other YMCA?					<input type="checkbox"/> Yes	<input type="checkbox"/> No
If yes, when? At which locations?						
Do you have any relatives or household members currently working for this YMCA?					<input type="checkbox"/> Yes	<input type="checkbox"/> No
If yes, name(s) and relationship:						
How did you hear about this opening?			<input type="checkbox"/> YMCA staff referral <input type="checkbox"/> YMCA member <input type="checkbox"/> School <input type="checkbox"/> Advertisement <input type="checkbox"/> Walk-in <input type="checkbox"/> Other _____ <input type="checkbox"/> YMCA website		Name of referral source:	

Education & Training					
Educational Background					
	Name of School	City, State	Diploma Awarded	Degree	Major
<input type="checkbox"/> High School <input type="checkbox"/> GED			<input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> In Progress		
College			<input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> In Progress		
Graduate School			<input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> In Progress		
Vocational/ Other			<input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> In Progress		
Describe any non-employment experience such as school or volunteer activities that might strengthen your application:					
Safety & Job Specific Certifications					
Type (CPR, First Aid, CDA, etc.)	Provider	Level	Expiration		

**Employment Application**

Employment History			
List all previous employment during the past seven years starting with the most recent. Use additional sheets if needed.			
Employer	Telephone /	Dates Employed From: ___/___	Summarize the nature of the work performed and job responsibilities.
Address		To: ___/___	
Job Title		Starting Hourly Rate/Salary	
Immediate Supervisor and Title		\$ _____ per _____	
Reason for Leaving		Ending Hourly Rate/Salary	
May we contact this employer? <input type="checkbox"/> Yes <input type="checkbox"/> No		\$ _____ per _____	
Employer	Telephone /	Dates Employed From: ___/___	Summarize the nature of the work performed and job responsibilities.
Address		To: ___/___	
Job Title		Starting Hourly Rate/Salary	
Immediate Supervisor and Title		\$ _____ per _____	
Reason for Leaving		Ending Hourly Rate/Salary	
May we contact this employer? <input type="checkbox"/> Yes <input type="checkbox"/> No		\$ _____ per _____	
Employer	Telephone /	Dates Employed From: ___/___	Summarize the nature of the work performed and job responsibilities.
Address		To: ___/___	
Job Title		Starting Hourly Rate/Salary	
Immediate Supervisor and Title		\$ _____ per _____	
Reason for Leaving		Ending Hourly Rate/Salary	
May we contact this employer? <input type="checkbox"/> Yes <input type="checkbox"/> No		\$ _____ per _____	
Employer	Telephone /	Dates Employed From: ___/___	Summarize the nature of the work performed and job responsibilities.
Address		To: ___/___	
Job Title		Starting Hourly Rate/Salary	
Immediate Supervisor and Title		\$ _____ per _____	
Reason for Leaving		Ending Hourly Rate/Salary	
May we contact this employer? <input type="checkbox"/> Yes <input type="checkbox"/> No		\$ _____ per _____	
Please explain any gaps in your employment history.			
What other business experience, personal experience or training have you had that may have prepared you for this position?			

**Employment Application**

Personal References		Do not list relatives or past employers.	
Name: _____	Occupation: _____	Years Known: _____	
Address: _____	City: _____	State: _____	Zip: _____
E-mail: _____	Phone: _____ / _____	Alternate #: _____	
Name: _____	Occupation: _____	Years Known: _____	
Address: _____	City: _____	State: _____	Zip: _____
E-mail: _____	Phone: _____ / _____	Alternate #: _____	
Name: _____	Occupation: _____	Years Known: _____	
Address: _____	City: _____	State: _____	Zip: _____
E-mail: _____	Phone: _____ / _____	Alternate #: _____	

**Application Acknowledgement and Authorization**

**Please read all statements and sign below:**

I authorize both the YMCA and persons listed (references, schools, current (unless noted) and former employers and any others with whom you desire to check) to communicate with regard to any relevant information that may be required to reach an employment decision. I agree to hold such persons harmless with respect to any information they may supply. I understand and agree that any offer of employment is contingent upon successful completion of all background check processes, including a criminal history background check.

I certify that all information provided by me in this application is correct, accurate and complete to the best of my knowledge. I understand that the falsification, misrepresentation, or omission of any facts in this application or any other document submitted in connection with YMCA employment will result in denial of employment or termination of employment regardless of the timing or circumstances of discovery.

If I am employed by the YMCA I understand my employment can be terminated, with or without cause and with or without notice, at any time at the option of the YMCA or myself. I understand that, other than the CEO of the YMCA, no manager, supervisor or representative of the YMCA has authority to enter into any agreement for employment for any specific period of time, or to make any agreement contrary to the foregoing. Only the CEO of the YMCA has the authority to make any agreement contrary to the foregoing and then only in writing. I further expressly agree that, with respect to the at-will employment relationship, this constitutes the full, complete and final expression of the parties' intent concerning the nature of any employment relationship between myself and the YMCA.

I understand that all offers of employment are conditional upon my ability to provide appropriate documents regarding my identity and legal right to work in the United States. I understand that this application is only valid for the position applied for at present and that the YMCA is not obligated to retain or consider this application for future openings. If hired, I agree to abide by YMCA policies and rules at all times. I acknowledge that I have read the above statements and understand them.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_